

Bozeman Public Schools
APPENDIX B
Salary Schedule 2016-17

BASE= \$39,190

STEP	BA	BA+15	BA+30	BA+45	BA+45 MA	BA+60	BA+60 MA	BA+75	BA+75 MA	BA+90	BA+90 MA	BA+105 MA
1	39,190	40,758	42,365	43,932	46,284	45,539	47,891	47,107	49,458	48,714	51,065	52,672
2	40,445	42,012	43,580	45,187	47,538	46,754	49,106	48,361	50,712	49,929	52,280	53,887
3	41,659	43,266	44,834	46,401	48,753	48,008	50,360	49,576	51,927	51,183	53,534	55,141
4	42,914	44,481	46,088	47,656	50,007	49,223	51,575	50,830	53,181	52,398	54,749	56,356
5	44,128	45,735	47,303	48,910	51,261	50,477	52,829	52,045	54,396	53,652	56,003	57,610
6	45,383	46,950	48,557	50,125	52,476	51,731	54,083	53,299	55,650	54,906	57,257	58,864
7	45,383	48,204	49,772	51,379	53,730	52,946	55,298	54,553	56,904	56,121	58,472	60,079
8	45,383	48,204	51,026	52,594	54,945	54,200	56,552	55,768	58,119	57,375	59,726	61,333
9	45,383	48,204	51,026	53,848	56,199	55,415	57,767	57,022	59,373	58,590	60,941	62,548
10	45,383	48,204	51,026	55,102	57,453	56,669	59,021	58,237	60,588	59,844	62,195	63,802
11	45,383	48,204	51,026	56,317	58,668	57,923	60,275	59,491	61,842	61,059	63,410	65,017
12	45,383	48,204	51,026	56,317	58,668	59,138	61,490	60,745	63,097	62,313	64,664	66,271
13	45,383	48,204	51,026	56,317	58,668	60,392	62,744	61,960	64,311	63,567	65,918	67,525
14	45,383	48,204	51,026	56,317	58,668	60,392	62,744	63,214	65,566	64,782	67,133	68,740
15	45,383	48,204	51,026	56,317	58,668	60,392	62,744	64,429	66,780	66,036	68,387	69,994
16	45,383	48,204	51,026	56,317	58,668	60,392	62,744	64,429	66,780	67,251	69,602	71,209
17	45,383	48,204	51,026	56,317	58,668	60,392	62,744	64,429	66,780	68,505	70,856	72,463
18	45,383	48,204	51,026	56,317	58,668	60,392	62,744	64,429	66,780	68,505	70,856	74,854

Additional Compensation for those beyond Step 18 on the salary schedule

In recognition of veteran teachers' involvement in leadership through service on committees, mentoring younger teachers and serving an important role in helping to implement district initiatives, the following is added to the salary schedule:

1. Employees that complete the following number of years at step 18 will have the following amounts added to their salary:
 - Completed 4 years at Step 18 \$ 500
 - Completed 8 years at Step 18 \$ 1,000
 - Completed 12 years and more at Step 18 \$ 1,500
2. The above amounts only apply to employees in the BA+105 (MA) column of the salary schedule as these employees are "topped out" on the schedule.
3. To qualify the employee must be meeting or exceeding the expectations of the district.
4. Employees at step 18 will receive \$240 annually toward their insurance program in addition to the regular insurance contribution.